

Apprenticeships offer employers the opportunity to:

- Develop the existing support workforce
- Attract new people currently underrepresented in the workforce
- Increase staff retention by offering structured career progression
- Maximise use of the apprenticeship levy
- Support widening participation initiatives.

Apprenticeships offer employees the opportunity to:

- Pursue a professional qualification while working
- Have their experience and skills recognised
- Achieve a degree-level qualification
- Directly connect practice and academic learning.

 **We're interested – where do we find out more?**

Website: wels.open.ac.uk/swfe

Email: hwsc-swfe@open.ac.uk

Twitter: [@OU_swfe](https://twitter.com/OU_swfe)

Social Work Degree Apprenticeships

Promoting diversity in the workforce; guidance for employers

This guidance has been produced by The Open University (OU) as part of a research project funded by the Office for Students to promote diversity within the new social work degree apprenticeship.

